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City of  
Conway  
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City of Conway, Arkansas  
Ordinance No. O-16-82

**Instrument #201612222**  
Real Estate Book  
Ordinance  
Filed: 08/09/2016 03:57 pm  
Faulkner County, Arkansas  
Rhonda Wharton, Circuit Clerk  
By: Penny McClung, D.C.  
**2 Pages \$20.00**

**AN ORDINANCE AUTHORIZING THE RECLASSIFICATION OF THE CIVIL ENGINEER POSITION TO ENGINEER INTERN AND ADDING ENTRY LEVEL PLUS GENERAL CERTIFICATE PAY; RECLASSIFYING THE STAFF ENGINEER POSITION TO CIVIL ENGINEER AND ADDING GENERAL CERTIFICATE PAY, INTERMEDIATE CERTIFICATE PAY, AND ADVANCED CERTIFICATE PAY; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES:**

**Whereas**, the Street Department requests the reclassification of the Civil Engineer position to Engineer Intern and adding the following levels of certificate pay:

Entry Level	\$54,282
General Certificate	\$59,582

**Whereas**, the Street Department requests reclassifying the Staff Engineer position in the street department to Civil Engineer and adding the following levels of certificate pay:

General Certificate	\$69,559
Intermediate Certificate	\$80,852
Advanced Certificate	\$87,265

**Whereas**, Certificate requirements are established by the Department Head and are subject to approval. Certificates involving professional development hours must be acceptable to the Arkansas State Board of Licensure for Professional Engineers and Surveyors.

**NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS, THAT:**

**Section 1:** The City of Conway shall reclassify the Civil Engineer position to Engineer Intern and add entry level plus general certificate pay; and reclassifying the Staff Engineer position to Civil Engineer and add general certificate pay intermediate certificate pay, and advanced certificate pay.

**Section 2:** Certificate pay will be awarded during the first pay period of January each year when the employee receives the certificate during the 12-month period prior to January 1.

**Section 3:** No additional salary funds are required for this staffing adjustment.

**Section 4:** That all ordinances in conflict herewith are hereby repealed to the extent of that conflict.

**Section 5:** That this ordinance is necessary for the protection of the public peace, health and safety, and an emergency is hereby declared to exist, and this ordinance shall be in full force and effect from and after its passage and approval.

**PASSED** this 26<sup>th</sup> day of July, 2016

**Attest:**

  
Michael G. Garrett  
City Clerk/Treasurer

**Approved:**

  
Mayor Tab Townsell