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Doc#2013- 16093
Date 09/03/2013
08:16:48 AM
Filed & Recorded in
Official Records of
Faulkner County
RHONDA WHARTON
FAULKNER COUNTY CIRCUIT CLERK
Fees \$20.00
by _____ D. C.

388921

City of Conway, Arkansas
Ordinance No. O-13-89

AN ORDINANCE APPROPRIATING FUNDS TO REFLECT NEW MARKET RATE ESTABLISHED BY THE 2013 JESAP SALARY STUDY; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES

WHEREAS, The City Council of the City of Conway voted on August 6, 2013 to move certain full time non-elected employees to the market rate established by the 2013 JESAP Salary Study on specific positions, to be effective January 1, 2013; and

WHEREAS, The 2013 General Fund, Street and Sanitation budgets for the City were adopted absent of the funds needed to implement these new salary levels.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:

Section 1: The City of Conway shall appropriate funds as follows for the updated salary scales:

General Fund	\$105,649
Street	\$35,880
Sanitation	\$9,302
Total	\$150,831

Section 2: All ordinances in conflict herewith are repealed to the extent of the conflict.

Section 3. This ordinance is necessary for the protection of the public peace, health and safety; an emergency is hereby declared to exist, and this ordinance shall be in full force and effect from and after its passage and approval.

PASSED this 13th day of August, 2013.

Approved:

Mayor Tab Townsell

Attest:

Michael O. Garrett
City Clerk/Treasurer