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by

Rm

D. C.

365342



City of Conway, Arkansas

Ordinance No. O-12-13

AN ORDINANCE APPROPRIATING FUNDS FOR THE CITY OF CONWAY MARKET SALARY STUDY; AND FOR OTHER PURPOSES:

WHEREAS, The City of Conway has determined that there is a need to implement a current comprehensive a market salary study using the professional services of the Johanson Group.

WHEREAS, the Johanson Group has a proven methodology that will provide the City with consulting and reports; pay means where appropriate by job title will be compared with City of Conway benchmark positions. This study will evaluate the City's pay competitiveness with comparable cities, and

WHEREAS, budgetary authority for such expenditure has not previously been provided;

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:

SECTION 1. The City of Conway shall waive the requirement for obtaining competitive bids for the market salary study by the Johanson Group and shall name the Johanson Group as sole source vendor for this salary study project.

SECTION 2. The City of Conway shall appropriate \$3,000 from General Fund – Fund Balance Appropriation Account (001.119.4900) to the Professional Services Account (001.101.5299) to purchase the market salary study.

SECTION 3. All ordinances in conflict herewith are repealed to the extent of the conflict.

PASSED this 28th day of February, 2012.

Approved:

Tab Townsell

Mayor Tab Townsell

Attest:

Michael O. Garrett

Michael O. Garrett
City Clerk/Treasurer