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FAULKNER COUNTY CIRCUIT CLERK

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by

Alm

D. C.

313207



City of Conway, Arkansas
Ordinance No. O-08-128

AN ORDINANCE APPROPRIATING FUNDS FOR THE CITY OF CONWAY JOB EVALUATION AND SALARY ADMINISTRATION PROGRAM; AND FOR OTHER PURPOSES:

WHEREAS, The City of Conway has determined that there is a need to implement a comprehensive job evaluation and salary administration program ("JESAP") with a market salary study using the professional services of DB Squared.

WHEREAS, DB Squared has a proven methodology that will provide the City with software, licensing, consulting and tools as part of the market salary study, and

WHEREAS, budgetary authority for such expenditure has not previously been provided;

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:

SECTION 1. The City of Conway shall waive the requirement for obtaining competitive bids for the job evaluation and salary administration program, which will include software programs, support, and licensing; market salary study and consulting by the Johanson Group and shall name DB Squared as sole source vendor for this salary study project.

SECTION 2. The City of Conway shall appropriate \$22,350 from General Fund -- Fund Balance Appropriation Account (01.990) to the Professional Services Account (01.106.266) to purchase the DB Squared job evaluation and salary administration program & appropriate \$13,350 for software, licenses, support fees, market salary study fee and Johanson Group consulting). Cost for the two to three subsequent years licensing and support fees shall be provided in the annual budget.

SECTION 3. All ordinances in conflict herewith are repealed to the extent of the conflict.

PASSED this 14th day of October, 2008.

APPROVED:

Tab Townsell

Mayor Tab Townsell

ATTEST:

Michael O. Garrett

**Michael O. Garrett
City Clerk/Treasurer**