

② City of Conway
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**City of Conway, Arkansas
Ordinance No. O-08-05**

AN ORDINANCE AMENDING ORDINANCE NO. O-00-55, WHICH ADOPTED AN AMDENDED EMPLOYEE HANDBOOK AND PERSONNEL POLICY FOR THE CITY OF CONWAY; DECLARING AN EMERGENCY AND FOR OTHER PURPOSES,

WHEREAS, the City Council has adopted, pursuant to Ordinance No. O-00-73, an amended handbook to be used for personnel matters for the City; and

WHEREAS, a revision of Section II, Employee Benefits is needed to comply with Ark. Code Ann. 24-12-111 (d)(2) which does not contemplate that non-uniformed city employees will be able to repurchase credited service after their termination.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:

SECTION 1: The City of Conway Amended Employee Handbook and Personnel Policy be amended as follows:

The removal of the sentence that reads:

“Should you later become re-employed with the City and wish to have prior service counted toward vesting and pension, all refunded monies (with possible interest included) will have to be returned to the Pension Fund.”

...from page 22 of the Employee Handbook under Section II, Employee Benefits, Retirement and Pension, Non-Uniform Employees, Departing Employees.

Section 2: Three (3) copies of the revised section of the Amended Employee Handbook, City of Conway, Personnel Policy shall be and are hereafter kept on file in the Office of the Clerk/Treasurer

Section 3: That all ordinances in conflict herewith are repealed to that extend of the conflict, specifically, Ordinance O-00-55 and Ordinance No. O-00-73.

Section 4: That this ordinance is necessary for the protection of the peace, health and safety of the citizens of Conway, and therefore, an emergence is declared to exist and this ordinance shall go into effect from and after its passage and approval.

Passed this 8th day of January, 2008.

Approved:


Mayor Tab Townsell

Attest:


Michael O. Garrett
City Clerk/Treasurer