

② City of Conway, FW.

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299003

0-07-160
ORDINANCE NO. 0-07-160

by _____ D.C.

AN ORDINANCE APPROPRIATING FUNDS FOR PLANNING DEPARTMENT SALARY ADJUSTMENTS AND CAPITAL IMPROVEMENTS AND FOR OTHER PURPOSES:

WHEREAS, the City Council of the City of Conway amended the fee structure charged by the Planning Department on September 25, 2007 to be effective January 1, 2008 with the intent to partially fund the operations of the Planning Department; and

WHEREAS, the FY 2008 Budget submitted to City Council incorporates an increase in authorized headcount for the Planning Department to position the department to better serve the needs of the citizens of Conway; and

WHEREAS, specific renovations and office equipment costs are necessary to renovate and equip the office space for the staff of the Planning Department which are not of a recurring nature and are therefore considered an appropriate use of City reserves; and

WHEREAS, it is considered necessary to adjust the pay grid for staff positions in the Planning Department to adequately compensate employees at a market rate comparable to the peer cities in Arkansas;

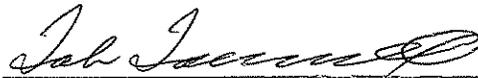
NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS, THAT:

SECTION 1. The City of Conway shall appropriate \$21,200 from the General Fund-Fund Balance Appropriation Account to the Planning Department's Capital Accounts for the purchase of office machines and furniture and minor remodeling of the Planning Department to provide equipment and space for newly authorized positions. The City of Conway shall also transfer funding from existing Planning Department operating accounts as necessary to fund the adjustments to the 2007 pay grid to adjust Planning Department salaries to the attached pay grid totaling approximately \$17,000. Personnel adjustments will be effective January 1, 2008.

SECTION 2. All ordinances in conflict herewith are repealed to the extent of the conflict.

PASSED this 18th day of December 2007.

APPROVED:



Mayor Tab Townsell

ATTEST:



Michael O. Garrett
City Clerk/Treasurer