



(b) One (1) shall hold office until the first Monday in April of the fourth year after his or her appointment;

(c) One (1) shall hold office until the first Monday in April of the sixth year after his or her appointment;

(d) One (1) shall hold office until the first Monday in April of the eighth year after his or her appointment; and

(e) One (1) shall hold office until the first Monday in April of the tenth year after his or her appointment.

**SECTION 3.** That commissioners shall meet the requirements and qualifications enumerated in A.C.A. §14-51-202, as amended, as follows:

(a) The commissioners shall be citizens of the State of Arkansas and residents of the city for more than three (3) years preceding their appointments.

(b) No person on the commission shall hold, or be a candidate for, any political office under any national, state, county, or municipal government or be connected in any way in any official capacity with any political party or political organization.

(c) No person shall be eligible as a member of the board who at the time of his election shall hold any office.

(d) The commissioners shall be familiar with these statutes, civil rights laws, and all other state and federal public employment laws.

**SECTION 4.** The civil service commission shall conduct its affairs, derive its powers and be governed by the requirements of A.C.A. §14-51-201—311, as amended.

**SECTION 5.** That pursuant to A.C.A. §14-51-301, the commission provided for in this ordinance shall prescribe, amend, and enforce rules and regulations governing the fire and police departments.

**SECTION 6.** That any ordinances, rules, regulations, policies or procedures in conflict herewith are hereby repealed to the extent of that conflict.

**SECTION 7.** That this ordinance shall go into effect from and after its passage and publication.

PASSED this 25<sup>th</sup> day of April, , 2006.

**Approved:**

  
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**Mayor Tab Townsell**

**Attest:**

  
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**Michael O. Garrett**  
**City Clerk/Treasurer**