



434(b)(2)(D) and any subsequent amendments to state law.

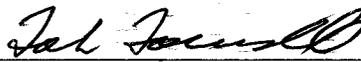
Section 5: Participants shall forfeit a portion of the extended service benefits earned under the Arkansas Police Officers' Deferred Option Plan beyond the first five (5) years of participation should the participant terminate employment during the extended service time, absent death or disability, in such percentages as provided in A.C.A. § 24-11-435(i).

Section 6: That any ordinances in conflict herewith are hereby repealed to the extent of that conflict.

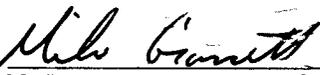
Section 7: That this ordinance is necessary for the protection of the peace, health and safety of the citizens of Conway, and therefore, an emergency is declared to exist, and this ordinance shall go into effect from and after its passage and approval.

PASSED this 26<sup>th</sup> day of March, 2002.

APPROVED:

  
MAYOR TAB TOWNSELL

ATTEST:

  
MIKE GARRETT, CITY CLERK