



# City of Conway Council Agenda

**Special Council Meeting Date:**

**November 18<sup>th</sup>, 2015**

Call to Order: Mayor Tab Townsell

Roll Call: City Clerk/Treasurer Michael O. Garrett

**Mayor Tab Townsell**

City Clerk Michael O. Garrett

City Attorney Chuck Clawson

City Council Members

Ward 1 Position 1 – Andy Hawkins

Ward 1 Position 2 – David Grimes

Ward 2 Position 1 – Wesley Pruitt

Ward 2 Position 2 – Shelley Mehl

Ward 3 Position 1 – Mark Ledbetter

Ward 3 Position 2 – Mary Smith

Ward 4 Position 1 – Theodore Jones Jr.

Ward 4 Position 2 – Shelia Whitmore

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**1. Report of Standing Committees:**

**A. Personnel**

1. Consideration to approve the rate structure of the Arkansas Municipal League Health Benefit Fund for medical benefits for the FY2016.
2. Ordinance appropriating funds for the employee appreciation bonuses for City Employees.

**Adjournment**





**City of Conway, Arkansas  
Ordinance No. O-15-\_\_\_\_\_**

**AN ORDINANCE APPROPRIATING FUNDS FOR EMPLOYEE APPRECIATION BONUSES; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES:**

**Whereas**, the City Council of the City of Conway would like to recognize the efforts of full time and part time city employees through the award of an employee appreciation bonus, for which funding must be provided.

**NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS THAT:**

**Section 1:** The City of Conway shall appropriate \$182,000 from Fund Balance Appropriation Accounts to the salary accounts for each department in order to provide an expression of appreciation to all full time employees in the net amount of \$300 and all part time employees in the net amount of \$150. Each Fund will bear the cost of bonuses for employees, as follows:

General Fund - \$136,250  
Street Fund - \$12,500  
Sanitation Enterprise Fund - \$32,000  
Airport Fund - \$1,250

All part time elected officials are excluded. To receive a bonus, employees must be hired prior to the last full pay period in November and must be actively employed on the date of distribution. Employees pending termination will not receive any appreciation bonus.

**Section 2:** All ordinances in conflict herewith are repealed to the extent of the conflict.

**Section 3.** This ordinance is necessary for the protection of the public peace, health and safety; an emergency is hereby declared to exist, and this ordinance shall be in full force and effect from and after its passage and approval.

**PASSED** this 18<sup>th</sup> day of November, 2015.

**Approved:**

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**Mayor Tab Townsell**

**Attest:**

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**Michael O. Garrett  
City Clerk/Treasurer**